



# **HEARING CONSERVATION PROGRAM**

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## Summary of Changes

Date: 8/8/2019

<u>Section</u>	<u>Change</u>
B	Added "student worker" to the "Compliance with Program" section
C	Relocation: Definitions moved to the back of the document



## A. SCOPE AND APPLICATION

The Hearing Conservation Program is established in accordance with 29 CFR 1910.95, Occupational Noise Exposure, and describes the program elements necessary to protect employees and student workers from the harmful effects of occupational noise at all University of Nevada (UNLV) properties.

## B. COMPLIANCE WITH PROGRAM

This procedure applies to UNLV employees and student workers whose job assignments may expose them to noise levels at or above the action level set by Occupational Safety and Health Administration (OSHA) standards.

## C. DUTIES AND RESPONSIBILITIES

### (1) Contractors

- a. Have an establish Occupational Noise Program according to the standards listed below and complete all work in accordance with these standards.
- b. Ensure that UNLV is made aware of noise producing job tasks that will occur during the project.
- c. Take appropriate steps to protect the hearing of those in the area from the harmful effects of noise generated.
- d. Post appropriate signage when hearing protection is required at job sites and ensure those who enter are using hearing protection.

### (2) Risk Management and Safety (RMS)

- a. Establish and update the Hearing Conservation Program for UNLV.
- b. Perform sound level testing and assess work locations to determine



- d. Advise on the selection and purchase of hearing protectors, when engineering and/or administrative controls are not effective or infeasible, that can reduce sound levels below the action level.
- e. Provide training to employees on the Hearing Conservation Program and care/use of hearing protectors.
- f. Ensure



- g. Allow adequate time for the proper cleaning and storage of hearing protectors.
- h. Replace hearing protectors when they become unserviceable or no longer provides adequate protection.
- i. Post appropriate warning signs at the entrances of all high noise areas and have hearing protection available to all who enter these areas.

#### (4) Employees and Student Workers

- a. Complete required annual training and audiometric tests, if placed on the hearing conservation program.
- b. Wear hearing protectors properly in areas requiring its use.
- c. Keep hearing protectors clean, in serviceable condition and stored properly.
- d. Inform supervisors when hearing protectors are no longer serviceable so they can be replaced.

### D. HEARING CONSERVATION PROGRAM

- (1) If personal dosimetry results reveal noise levels at 85 dba or higher for an 8-hour time weighed average (TWA), then exposed employees in these areas will be entered into the Hearing Conservation Program, and:
  - a. Receive sound level testing and assessment information.
  - b. Receive copies of their audiometric exams and explanations to include notification of standard threshold shifts.
  - c. Complete annual training and audiometric testing (no cost to employees).
  - d. Select PPE from a variety offered that will bring noise levels below 85 dba.

### E. DEFINITIONS



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