



7 K K L U D Q W K R W L M Q O X W K R S H L J W R P D N D Y H U M I R E I H U

- € Title:
- € Salary:
- € Start date:
- € Department:
- € Supervisor:
- € Hours of work/schedule:
- € Work location:

Employees are paid monthly on the 1st of each month.

- € [Retirement Plan](#)  
Employees contribute 15.50% of their gross salary to the 401(a) mandatory defined contribution plan. The university contributes an additional 15.50%. This match is significant compared to other employers.  
  
No contributions into social security.
- € [3 medical health plans](#) (high and low deductible PPO and HMO)  
Prescription, Vision, Dental and Basic Life Insurance included  
Benefits start on the 1<sup>st</sup> of the month.  
Example, if start date is October 1, benefits begin on the October 1  
If the start date is after October 1, benefits begin on November 1.
- € [Voluntary Benefits](#)  
Health, income and personal protection
- € [Wellness Resources](#) (employee assistance, physical exercise classes)



